

CORPORATE SOCIAL RESPONSIBILITY POLICY

This CSR Policy is made in accordance with Section 135 of Companies Act, 2013 and rules made thereunder as amended from time to time.

PREAMBLE

We at CTL believe that business enterprises are economic organs of society and draw on social resources. CTL believes in take part its business values and operations to meet the expectations of stakeholders and a company's performance/evaluation must be measured by its Triple Bottom Line contribution to building economic, social and environmental capital towards enhancing social sustainability. Based on the thought process, our focus has always been to advancement of the society and environment for the present & future generations.

The members of the CSR Committee are as follows:

1. Mr. Hari Baskaran, Chairman.
2. Mr. Surendra Mahanti, Member
3. Mr. Vijay Kumar, Member
4. Mr. Manpreet Singh Chawla, Member
5. Mr. Yogen Khosla, Member
6. Mrs. Anju Khosla, Member

CSR POLICY

For betterment of economic development that positively impacts the society at large.

To contribute for the social and environmental development of the society including hunger, education, employment & empowering women etc.

ACTIVITIES/FOCUS AREA

In accordance with the requirements of the Companies Act, 2013, our CSR activities will focus on the following areas in line with our stated Vision:

1. **Eradicating Hunger, poverty & malnutrition:** Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.

2. **Education:** To promote education including special education and employment enhancing vocational skills especially among children, women, elderly and the differently abled and livelihood enhancement projects by way of making contributions to institutions for library, laboratories, chairs, competition or quiz etc., for motivating the students.
3. **Gender Equality & Woman Empowerment:** Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
4. **Environmental Sustainability:** Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
5. **Natural Heritage, Art & Culture:** Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts.
6. **Sports:** To promote rural sports, nationally recognized sports and Olympic sports.
7. Rural Area Projects & Slum Area Development Projects.
8. Measures for the benefit of armed forces veteran, war widows and their dependents.
9. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women.
10. **Incidental Activities:** Employing people and incurring other costs to carry out aforesaid activities.
11. **Such other activities as the Board/CSR committee as may consider in accordance with the activities given in Schedule VII of the Companies Act, 2013 and other provisions/rules, if any, as amended from time to time.**

APPROACH TOWARDS CSR ACTIVITIES -

- ❖ CTL will undertake its CSR activities as recommended and approved by Board and approved by CSR Committee by itself or through its own foundation/ trust/ Company incorporated under Section 8 including holding or subsidiary or the other entities/organizations specialize in the aforesaid activities as approved by CSR Committee:

Provided that-

- (i) If such trust, society or Company is not established by the Company or its holding or subsidiary or associate company, it shall have an established track record of three years in undertaking similar programs or projects;
 - (ii) The Company has specified the project or programs to be undertaken through these entities, the modalities of utilization of funds on such projects and programs and the monitoring and reporting mechanism.
- ❖ The Company may also collaborate on pooling resources with other companies for undertaking aforesaid projects, programs or CSR activities.

However, the projects, programs or CSR activities that benefit for employees of the Company and their families shall not be considered as CSR activities.

CSR FUNDS

The corpus for the purpose of aforesaid activities would include the following:

1. 2 % of the average net profit of the Company made during immediately preceding three financial years.
2. Any income arising therefrom.
3. Surplus arising out of CSR activities carried out by the Company and such surplus will not be part of business profit of the Company.

PLACE/ LOCATION OF THE CSR ACTIVITIES

The CSR activities will be done at such locations within India as decided by the CSR Committee from time to time, provided that the preference shall be given to the local areas and areas around it where it operates.

QUORUM & OTHER THINGS

- a) Minimum two (2) members shall constitute a quorum for the Committee meeting.
- b) Membership of the Committee shall be disclosed in the Annual Report.
- c) Terms of the Committee shall be continued unless terminated by the Board of Directors.

RESPONSIBILITIES OF CSR COMMITTEE

The responsibilities of CSR committee shall include the following:

- To Formulate and recommend to the Board the CSR policy and activities to be undertaken.
- To recommend the amount of expenditure for the aforesaid activities & give power/directions to Executive directors for the same.
- CSR committee can ratify and recommend for the post facto approval of the Expenses which have been incurred by the Company on CSR activities, if any, as described in schedule VII of Companies Act, 2013.
- To monitor the aforesaid activities from time to time.
- To provide progress report to Board.